# The Pipeline

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# CFC's Policy Trivia Contest Offers Prize Trip

By Lisa Aug, CFC Communications

How much do you know about the policies that shape and direct the Cabinet program where you work? What if knowing more earned you a trip to a conference in Utah or Mobile or Washington, D.C.?

That's what knowing more and proving it got Tracy Dennison, who works for the Cabinet for Families and Children, Family Support in Grayson County.



Tracy took this picture of Utah from the plane on her prize trip.

"I just want to thank everyone who was part of the Policy Trivia Contest," Tracy wrote after returning from her prize trip the first week of October.

"I just returned from my trip to Utah last week and it was wonderful. I have never been out west before and they were in their fall colors and it was soo...beautiful!!"

Her note continued, "I also enjoyed the conference. Much of the information was not for "front line workers" but I was able to attend workshops on desk guides, their local office and effective leadership. I was actually a benefit in the desk guide workshop.

When the teacher found out I was a front line worker, she kept asking me whether I thought this or that would actually help me, so I think we all got some good out of it. I met so many people from around the country.

When I returned to the office I did let everyone there know just how good we have it in Kentucky compared to other states. I didn't have a clue so many still did it all on paper and didn't have manuals. Certainly, I do appreciate my job more now. I will close by again saying 'thank you all' for the opportunity!!!"

The Policy Trivia Contest is open to all CFC Family Support field office employees, and goes out to all eligible employees on the KAMES New Message system every week. The contest is made up of three or four questions or puzzles on policy issues concerning K-TAP, Medicare, Family Support and Kentucky Works programs.

Contestants have 10 days to respond with their answers.

At the end of each quarter, central office staff score the answers and determine the winners. The first place winner goes to an out-of-state conference. Mugs and T-shirts go to second- and third-place winners.

CFC's Department for Community-Based Services is planning to expand the contest to both Child Support and Protection and Permanency employees after the first of the year.

# CFC Haunted House to Benefit KECC



The Cabinet for families and Children wickedly presents the KECC Haunted House Oct. 26, 27 and 29. The haunting will take place at First City Complex, conference room C, 11:30 a.m. – 1 p.m.

The \$3 admission fee will benefit the Kentucky Employees Charitable Campaign.

**Important Note**: If you are prone to **epileptic seizures**, it is recommended that you not go through the haunted house, because strobe lights will be used.

# Adoption 2002 Task Force Makes Recommendations

By Margaret Davis Harney, CFC Communications

The Adoption 2002 Task Force presented its recommendations Oct. 19 to the Health and Welfare Committee of the state legislature.

"We're here today to ask your support and backing on legislative changes," Task Force member Theresa Nelson told the legislators. If implemented, those changes would significantly lessen the financial burden on foster and adoptive families.

One proposal would nearly eliminate the costs associated with post-secondary education. The Task Force recommended a waiver of tuition, fees and the cost of books for adopted children, said chairman Mike Cheek of the Cabinet for Families and Children.

The waiver would apply to children with special needs, and Kentucky's public post-secondary institutions.

Most foster and adopted children qualify for Pell grants, federal aid that would cover their tuition, Nelson said when asked about the financial impact of tuition waivers on the state's colleges and universities.

The Task Force also proposed that the family's adoption subsidy continue while an adopted child attended any accredited post-secondary institution, Cheek said.

The Adoption 2002 Task Force was organized in December 1997 to meet requirements of federal adoption laws by the year 2002. It is made up of 22 members and more than 60 work group members.

Twenty-two of the group's recommendations have already been implemented, and 23 are in the process of being implemented.

## **Deferred Comp Expos**

There are only three more dates scheduled for the Investment Expo, which is sponsored by Deferred Comp. There are two sessions each date, one at 9 a.m. and one at 2 p.m.

**Frankfort** – Oct. 26, Capital Plaza Civic Center, 405 Mero St.

**Morehead** – Oct. 27, Ramada Inn (formerly Holiday Inn), 1698 Flemingsburg Rd., Oak Room

**London** – Oct. 28, London community Center, 529 S. Main St., rooms A and B

For more information, call 1-800-542-2667.



# Notes and Activities

• Wear a **costume for KECC** Oct. 28. The parade of costumes will begin at 11:30 a.m. in the cafeteria of the CHR Building.

and judging will begin at noon. Prizes will be awarded for the most original, funniest and scariest costumes. The entry fee is \$2 and all proceeds will benefit KECC.

- Network Women in State Government meets on the fourth Wednesday of each month at 11:30 a.m., at the Columbia Steak House, Frankfort. For more information, contact Barbara Pulliam, president, at (502) 564-7863.
- The **Fibromyalgia Support Group** meets the third Thursday of each month at 7 p.m. at Highland Christian Church, Versailles Road, in Frankfort. Anyone who is interested is invited to attend. For more information, call Linda Burke of Health Services at 564-7213.
- Nominations for CFC Employees of the Month are due by the 15th of each month. For more information, or to submit a nomination, contact Charlene Nation of the Employee Services Branch, CHR-5, phone 564-7770. She will also accept nominations sent by e-mail.
- The **Adoption Fair** of the Bluegrass will be held Nov. 7 at Lexington Mall, 1 4 p.m. For more information, call Lexington's CFC Adoption Unit at 606-246-2256, or 1-800-432-9346. Remember, as a state employee you may be eligible for assistance with your adoption expenses.
- Photos for security ID badges will continue to be made through Oct. 29 for employees who work in the CHR Building complex in Frankfort. All permanent and contract employees in the complex <u>must</u> have an ID badge.
- To volunteer with the **Special Friends** program, and be a mentor to a child, contact Ronnie Dunn of CFC's Employee Services at 502-564-7770, ext. 3566.

Pipeline, a weekly newsletter for employees of the Cabinets for Families and Children and Health Services, welcomes reader comments and contributions. Items for *Pipeline* are due by 4:30 p.m. Tuesday; items for intercom announcements are due by 4:30 p.m. Monday. Call (502) 564-6786 or send information to Patricia Boler at Patricia.Boler@mail.state.ky.us

### Helpful Web Sites

Something new will be added to these *Helpful Web Sites* each

week. Remember to "bookmark" the ones you will want to refer to often. If you've found a helpful site you would like to share in this column, e-mail it to mailto:margaret.harney@mail.state.ky.us

#### Miscellaneous

(This site was submitted by Gloria Kidd of OTS User Services) <a href="http://www.thehungersite.com">http://www.thehungersite.com</a> – statistics and more on world hunger

#### Emergencies and Y2K for Kids

(These sites were submitted by Eva Smith-Carroll, CHS Communications)

<a href="http://www.fema.gov/kids">http://www.fema.gov/kids</a> – The Federal Emergency

 Management Agency's site on preparing for natural
disasters, such as tornadoes and floods, written especially
for children

<u>http://www.fema.gov/kids/y2k.htm</u> – The Federal Emergency Management Agency's site on Y2K written especially for children

http://www.y2k.gov/youth/index.html – an educational site on Y2K for teenagers, posted by the President's Council on Year 2000 Conversion

#### Health and Human Services

<a href="http://www.omhrc.gov/welcome.htm">http://www.omhrc.gov/welcome.htm</a> – The U.S.
 Department of Health and Human Services' Office of Minority Health Resource Center; links include a newsletter, "Closing the Gap"

<u>http://www.os.dhhs.gov</u> – U.S. Department for Health and Human Services

<u>http://welfareinfo.org</u> – up-to-date information, policy analysis and technical assistance on welfare reform

#### News

http://cfc-chs.chr.state.ky.us/media releases/media.htm: media releases from communications staff of CFC and CHS http://www.state.ky.us/agencies/gov/rlspage.htm – news releases from Gov. Patton's communications office

#### Phone and Resource Directories

<u>http://www.state.ky.us/directory/dirindex.htm</u> - an updated phone directory for all state government employees



Employees of the Cabinet for Health Services had an opportunity to meet Jimmy D. Helton (right), the new CHS secretary, during a reception held Oct. 11 in the Human Resources cafeteria. Secretary Helton began work on Oct 1. Staff with the Workforce Development and Families and Children cabinets were also invited to attend the reception.

## Sick Leave Needs

Patricia Amburgey of the Natural Resources and Environmental Protection Cabinet has been off work since April 1999 because of surgery and complications of a degenerative bone disease, and may continue to need sick leave for up to one year. As of September, she exhausted all her own leave and all the leave her co-workers at NREPC were able to donate, and is now requesting donated sick leave from employees throughout the state. To donate time, call Kathy Wilson at 502-564-2320.

**Beth Warmoth** of CFC's General Accounting is in need of donated sick leave. Beth has been diagnosed with Fibromyalgia. She will be off work indefinitely. To donate time, call Wilma Morris at 502-564-7718.

# CFC's Equal Employment Opportunity Counselors

#### Central Office (Frankfort) Counselors

**Bobbitt,** Major: 502-564- 5390 **Bryant**, Lois: 502-564-6910 **Cottingham**, Karen: 502-564-8050 **Doneghy**, Marjorie: 502-564- 8050

Harney, Margaret: 502-564- 6786, ext. 3323

**Gaines**, Michael: 502-564- 8050 **Gordon**, Al: 502-564- 8050

Herron, Marcell: 502-564-2285, ext. 276

**Jackson**, Donn; 502-564- 7680 **Johnson**, Janice: 502-564-6478 **Mason**, James: 502-564- 1493 **Morris**, Wilma: 502-564-7718

**Perkins**, Takiyah: 502-564-2285, ext. 312

**Taylor**, Debra: 502-564- 5497 **Williams**, Angela: 502-564- 6636

#### Barren River Counselors

**Adams**, Joyce (Barren) 270-746-7447 **Stephens**, Deborah (Barren) 270-651-5119 **Nevins**, Wanda (Butler) 270-526-3833 **Norris**, Joan (Warren) 270-651-8396

#### **Big Sandy Counselors**

**Hutton**, Tracey (Floyd) 606-886-2871 **McGinnis**, Arvie (Johnson) 606-789-5307 **Deramus**, Girlee (Pike) 606-433-7760

#### **Bluegrass Counselors**

Haynes, Marilyn (Anderson) 502-839-5176 Esham, Claire (Boyle) 606-239-7837 Gay, Theresa (Fayette) 606-246-2070 Howe, Julia (Fayette) 606-246-2070 Jackson, Martina (Fayette) 606-246-2070 Miller, Robin (Fayette) 606-246-2070 Kearns, Loretta (Harrison) 606-234-3884 Noble, Lora (Madison) 606-623-1310

#### **Buffalo Trace/ Gateway Counselors**

**Grevious**, Krista (Fleming) 606-845-2381 **Harmon**, Carol (Fleming) 606-845-0422 **Nutter**, Mary (Montgomery) 606-498-5398

#### **Cumberland Valley Counselors**

Short, Kim (Clay) 6065982118

Barrett, Carla Jo (Harlan) 606-573-2121

Bolin, Belinda (Harlan) 606-573-3146

Davis, Jo Ella (Knox) 606-546-9666

Moore, Sherry (Knox) 606-546-3121

Webb, Verne (Laurel) 606-878-6608

#### FIVCO Counselors

**Peyton**, Jeff (Boyd) 606-290-2046 **Mollett**, Melissa (Boyd) 606-290-2046 **Skean**, Charles (Boyd) 606-290-2046 **Staniford**, Marcella (Lawrence) 606-638-4526

#### Green River Counselors

**Christie**, Sam (Daviess) 270-687-7278 **Parris**, Frances (Henderson) 270-826-8351 **Puckett**, Wilda (Ohio) 270-274-8208 **Dugger**, Charmaine (Daviess) 270-687-7278

#### Kentucky River Counselors

**Rollen**, Colleen (Knott) 606-785-3106 **Fragosa**, Diane (Leslie) 606-672-2306 **Morgan**, Vanessa (Leslie) 6066724019 **Bryant**, Jerry (Perry) 606-435-6052 **Stewart**, Joan (Perry) 606-435-6056

#### KIPDA Counselors

Scanlon, Inge (Bullitt) 502-955-6591 Clark, Gay (Bullitt) 502-955-6591 Bennett, Clinton (Jefferson) 502-595-4319 Bibb, Gregory (Jefferson) 502-595-4404 Carr, Arleen (Jefferson) 502-595-4916 Herndon, Romona (Jefferson) 502-595-4552 Jones, Edith (Jefferson) 502-595-4001 Kellerman, Tina (Jefferson) 502-595-3278 Long, Tina (Jefferson) 502-595-4001 Raymond, Michael (Jefferson) 502-595-3137 Shelby, Bernice (Jefferson) 502-595-4698 Turner, Deborah (Jefferson) 502-595-4509

#### Lake Cumberland

**Lyons**, Ann (Clinton) 606-387-6655 **Bartley**, Eddie (McCreary) 606-376-5304 **Black**, Helen (Pulaski) 606-677-4003

#### Lincoln Trail

Cann, Rebecca (Grayson) 270-259-4041 Funk, Linda (Hardin) 270-766-5059 Ewing, Lola (Hardin) 270-766-5085 Holmes, Stan (Hardin) 270-766-5029 Vowels, Jeannie (Meade) 270-422-3974

#### Northern Kentucky Counselors

**Schroeder,** Michael (Campbell) 606-292-6700 **Lawler**, Linda (Kenton) 606-292-6608 **Oldiges**, Elizabeth (Kenton) 606-292-6600 **Jackson**, Rosa (Kenton) 606-292-6600 **Slaughter**, Janice (Owen) 502-484-3458

#### Pennyrile Counselors

**Dulin,** Betty (Christian) 270-889-6512 **Flood**, Paula (Trigg) 270-522-6671 **Ingram**, Martha (Crittenden) 270-965-5246 **Williams**, Lavonda (Christian) 270-889-6535

#### **Purchase Counselors**

Sirl, Mary Lane (Marshall) 270-527-0662 Gaines, Lucinta (McCracken) 270-575-7051 Parrish, Patricia (Graves) 270-527-0662